

**CLEMSON UNIVERSITY**  
**CLASSIFIED STAFF COMMISSION MINUTES**  
**Tuesday, March 9, 1999**

**Absent:** Jennifer Arblaster, Patty Ables, Kathy Bragg, Michael Brewer, Joyce Bridges, Chris Caracciolo, Myra Cato, Edward Chandler, Truette Dobson, Jerry Fincannon, Elmer Gray, Denise Hall, Patty Harris, Dianna Haynes, Beverly Holton, Kim Keasler, Mary Ladd, Martha Morris, Greg Padgett, Michael Parker, Sandra Parker, June Ponder, Mark Pullen, Charlotte Swafford, Barbara Warmath.

**Guests:** Jerry Beckley, Barbara Bergman, Jim Davis, Dave Fleming, Darline Graham-Boggs, Jean Kopczyk, Scott Logan, Kevin O'Neal, George Smith, James Williams

Cathy Bell called the meeting to order at 10:02 AM.

**1. Open Commentary:**

- A. Dr. James Davis** distributed the summary pages of the Comparative Salary Study to the CSC. Please note Debbie Calhoun has a copy of the complete 161-page report if you wish to view it.
- B. George Smith** gave the Union's point of view in response to the resolution, which was written regarding the sale of alcohol at the George Strait Concert. Clemson is very lucky to have gotten this event. The stadium has controls for crowds and alcohol consumption. He passed out the 7-point plan to combat alcohol abuse.

**2. Minutes** were not available for approval.

**3. President's Report:** Cathy reported

- A. Academic Council:** Chuck had nothing to report.
- B. Administrative Council:** Dr. McDonald presented a revised version of the New Smoking Policy. Changes were made in regard to smoking in Edgar's, Joe's, etc. and smoking outside. There is nothing final at this time.
- C. Board of Trustees**
- D. President's Cabinet**
- E. Governmental Affairs Committee** met last Friday. Jim Daniels suggests that we should get in touch with the House Ways and Means Committee to thank them for their support of state employees. The House has passed a 2% COL and a 2% merit raise for state employees. The Senate will now develop their version. In May the Joint Committee will look at both versions and produce a final version of the Appropriations Bill. Contact the Senate to remind them to keep Clemson Staff in mind when they do their version. Jim Daniels feels very optimistic this year as compared to previous years.

**4. Treasurer's Report:** Cathy reported Greg is working on getting reports on our accounts. The Executive Committee has asked for budget requests from the committee chairs for upcoming expenses.

**5. Committee Reports:**

**A. Standing Committees:**

- 1. Membership:** Alexandra reported we have completed the elections for new representatives. They are listed in Inside Clemson. New representative orientation was held this morning. Some new representatives were unable to attend due to the weather. They will need to see Alexandra to get their notebooks, placards and nametags. The new roster will be distributed in April. Representatives should let Debbie know if they have any changes. The sign-in sheet this month has space for your supervisor's name; this is for the letters that go out from President Curris to your supervisor. You will get a copy of the letter. The Annual Awards Luncheon will be at 11:30 AM April 13<sup>th</sup> at the Madren Center following the CSC Meeting at 10:00 AM at the Madren Center. All representatives should make a point to welcome the visitors invited to the Luncheon. Please return your notebook to Alexandra if you are rotating off the Commission.
- 2. Communications:** Robin reported representatives should see her after the meeting to pick up the newsletters for distribution.
- 3. Policy & Welfare:** April had nothing to report.
- 4. Scholarship:** Cory reported all funds are accounted for. They are trying to get the funds transferred to the Endowment account. There will be no increase in the number of scholarships awarded at this time.



The golf tournament is on track and they are busy recruiting sponsors. They are working on lining up a sponsor for a hole-in-one to receive a 1999 Ford Ranger Truck.

**B. Ad Hoc Committees:**

1. **Ad Hoc Committee on Salaries:** Pam reported she has received a response from IR. She is sending a revised request for information. She hopes to have a resolution ready for the next meeting.
2. **Ad Hoc Committee on Publications:** Chuck reported there has been no further progress here. Everything is on hold because Publications and Graphics is working on a special project for Dr. Curris.
3. **Ad Hoc Committee to Study the Alcohol Resolution:** Roxanne Bernard withdrew the resolution.

**C. University Committees:**

1. **Accident Review Board:** No report was received from Chris Caracciolo.
2. **Athletic Council:** Cathy reported Linda White distributed information on the 1999 Summer Camp dates, noting there are 10 sports camps. Dwight Rainey announced Clemson would not be playing Colorado in preseason football. He also reported Clemson and USC would not be playing their football game on Thanksgiving Day and that the football schedule would probably be released in the next few weeks. Next meeting will be 3/25 at 3:30 PM.
3. **Bookstore Advisory:** Cathy reported they haven't met.
4. **Budget Council:** Greg reported they have not met.
5. **CATS:** Cathy reported the CATS system received the SC Department of Transportation's top award for excellence at the 1999 Annual Public Transit Award Banquet.
6. **Faculty Senate Budget Accountability Committee:** Debbie reported they met on 2/24. The Interim Chair will present the Comparative Salary Study at today's meeting during Open Commentary.
7. **Human Resources Advisory:** Cathy reported the meeting on 2/9 was cancelled.
8. **Joint City/University:** Greg reported the Joint /City Group will be touring The University of Virginia as a way of learning how they (campus and community) work together and use it to help improve Clemson. The City is still pursuing a second crossing into area going to Six Mile as tunnel near Hess is jammed most of the time.
9. **Parking Advisory:** Elmer reported they met yesterday at 3:00 PM. They are continuing to work on the habitual offender idea, concerning people who show blatant disregard for parking regulations. A recommendation is being developed that will increase ticket prices 50%, to \$30 for most offenses with a 50% discount if paid in 15 days. The committee will not support the CSC's recommendation of increasing tickets to \$40. However, in addition to increasing the rates of all tickets, an additional offense will be created. Upon receiving your 7th ticket during a parking year (begins August 15th), you'll receive a warning indicating that you've been identified as a habitual offender of Clemson University Parking Regulations. Upon receiving an 8th through 10th ticket you'll receive a ticket for the violation, in addition to another \$100 ticket (discounted 50% if paid within 15 days) for having excess parking violations. Upon receiving a 10th ticket, you'll receive a summons from Judicial Services where you'd probably receive probation, where upon receiving your 11th ticket you'd lose parking privileges for the remainder of the parking year. We hope to vote on this plan next month so any input is welcome. Other news items include the fact that 12 employee spaces will be lost during construction at the Central Power Facility in the upcoming months. No exact dates were given. The spaces are located between the Dillard Building and the Power Facility. Also, parking will be disrupted around the stadium for 10-12 days prior to the George Strait concert. The P-3 lot, west of the west-end zone, which is "any permit" will be closed 10 days prior to the concert and additional parking directly around the stadium will be closed on the Thursday before the concert. This will involve commuter student parking mostly. These are temporary changes and all parking will be returned following the concert. The return of the approximately 19 employee spaces behind the Ag Sales Center will not occur until this summer when usage is less and labor is available to repaint them. Along these lines, parking services has purchased a grinding machine that will remove all old paint, rather than continuing to paint over old markings, thereby increasing the clarity of marking.
10. **President's Commission on the Status of Women:** Myra reported they met on 2/26, 1999. A report was given on the recent S.C. Women in Higher Education Conference held at the Madren Center. There were over 100 attendees. Clemson received many compliments as an excellent conference site. Winners of the 1999 Clemson University Outstanding Women Awards were presented by the selection committee to the Commission for approval. In 1999 awards will be presented to a Clemson Faculty,

Classified Staff, Graduate Student and Undergraduate Student. This year's presentation will be held at the Strom Thurmond Institute, in the rotunda, on Wednesday, March 10th at 4:00 PM. Come congratulate the winners. Next meeting is March 27, 1999.

11. **Quality of Minority Student Life (CQMSL):** Sandra reported they are not presently holding meetings until further notice.
  12. **Recreation Advisory:** Steve Perry reported they met on 2/11, where discussions included scheduling of tennis courts. Bob Brookover of Intramurals discussed 3 suggestions for recreation expansion/renovation plan for Fike. They are looking for funding. Saturday hours will not be changed this semester.
  13. **SCSEA:** Cathy reported the Clemson SCSEA Chapter Executive Board traveled to Columbia on 2/17 and met with the SCSEA lobbyists and various legislators. They were all most appreciative of state employees and assured them they would keep state employees in mind when the budget proposals come up for debate. Overall, the legislators seem to be in a more cooperative frame of mind this year. It is most important that Clemson employees contact their legislators and let them know that state employee issues need their attention. Please tell them in a cordial way to give us a good raise, provide improved benefits and produce a fair 25-year retirement option. Salary level handout was distributed.
  14. **Travel Services User Group:** Cory reported they did not meet, but in an update, Jim Sheriff has resigned as chair due to departmental reorganization. Kay Shaw has been elected as the new chair replacing Jim. The next meeting is TBA on its regularly quarterly schedule.
  15. **Union Advisory:** Elmer reported they did not meet.
6. **Unfinished Business:**
- A. **Call for Nominations:** Nominations made were: Brian Becknell for Vice President, Debbie Calhoun for Secretary, Betsey Shira for Parliamentarian, and Greg Padgett for Treasurer.
7. **New Business:**
- A. **Committee Assignments:** Sheets were passed around for representative to sign up for their 1<sup>st</sup> and 2<sup>nd</sup> choice of sub-committees.
  - B. April announced Ben Morton is retiring and has asked that all donations given for his retirement be sent to the CSC Scholarship Fund.
  - C. Cathy has a sample resolution from the Faculty Senate out front.
8. The meeting was adjourned at 11:30 AM.

**NEXT MEETING:** Tuesday, April 13, 1999, 10:00 am in the Madren Center Auditorium. Followed by the Annual Luncheon in the Madren Center Ballroom.